

**CITY COUNCIL WORK SESSION
CITY OF COLORADO SPRINGS
APRIL 22, 2013**

Present: President King, President Pro Tem Bennett, Councilmembers Collins, Gaebler, Knight, Martin, Miller, Pico, and Snider. Also present: Mayor Steve Bach, Chief of Staff Neumann, City Attorney Melcher, and Colorado Springs Utilities CEO Forte.

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1. CALL TO ORDER

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2. CHANGES TO AGENDA

Council Administrator Cox stated there were no changes.

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3. FORMAL AGENDA COMMENTS

Councilmember Knight requested to pull Item 3-B-4, Cloud Camp Lodge for the Broadmoor Hotel, off the Consent Calendar stating that he had two questions before moving to approve.

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4. REVIEW OF APRIL 8, 2013 INFORMAL COUNCIL MEETING MINUTES

There were no changes.

Councilmembers unanimously approved the Minutes as presented.

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5. EXECUTIVE SESSION

Ms. Massey read the request to go into Executive Session.

President King called for a voice vote to move into Executive Session. The request was approved 8-1.

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6. STAFF AND APPOINTEE REPORTS

A. Agenda Planner

Council Administrator Cox stated there were no changes.

B. Memorial Health System Enterprise Financial Report

There were no questions.

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7. PRESENTATIONS FOR GENERAL INFORMATION

A. 2012 Preliminary End-of-Year Update

Chief Financial Officer Skinner summarized the 2012 Financial Report.

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8. ITEMS FOR INTRODUCTION

A. Colorado Springs Drainage Criteria Manual

Helen Migchelbrink, Public Works Director, acknowledged the significance of the Manual which took five years to develop. She introduced Dan Baer, Senior Civil Engineer, to provide the presentation of the manual.

Mr. Baer stated the manual was last adopted 25 years ago, in 1987. The purpose of the manual is to give guidance to planners and engineers on stormwater management and is an important document effecting how funds are spent.

The actions they were seeking from Council would be to approve a Resolution to adopt the Drainage Criteria Manual at the May 14th Council meeting; and, further to approve additional projects that were identified that will require an IGA.

President King confirmed with Mr. Baer that this resolution only applies to the drainage inside the city limits of Colorado Springs. He then asked if there were resistance down the watershed to using this standard for the entire watershed to solve stormwater drainage issues. Mr. Baer responded that the City of Pueblo and Pueblo County were represented at many of the meetings and haven't expressed objections.

President King then asked why not make this concept the standard for the entire IGA. Mr. Baer stated this was the goal, we have proposed it to other entities for their adoption through their individual legislative processes.

Councilmember Miller asked if it is the intent that the spinoffs be incorporated as another volume of the manual and what is the vehicle for the spinoffs. Mr. Baer responded they utilized general engineering guidelines and focused on things that are unique to the area.

Councilmembers agreed not to take action on the resolution until the Colorado Department of Public Health & Environment, a regulatory agency, had provided their comments and approval of the revised manual.

B. Compensation Study

Chief of Staff Neumann briefly explained the philosophy and background of the Total Compensation and Classification Study results and recommendations.

Mike Sullivan, Director of Human Resources, described the complexity and results of the year-long study. He stated the expectation is that the first reading of the ordinance amending the Policy and Procedures Manual would be May 14th with the second presentation on May 28th.

Councilmember Gaebler asked about the timing for implementation for the Sworn employees if the ordinance passes. Mr. Sullivan responded June would be the soonest possible date.

President King asked about the methodology of the study, which peer groups were used and why. Mr. Sullivan responded the methodology was aligned to attraction and retention; and, the peer groups were, in large part, from Front Range communities.

Mayor Bach expressed to Council that it is his job to ensure the budget is balanced and he would not be asking for this if he had any trepidation he couldn't produce a 2014 balanced budget.

President King asked about PERA retirement liabilities.

Chief of Staff Neumann responded relative to the City's PERA pension programs summarizing the differences between the sworn and civilian plans.

C. Supplemental Appropriations for Flood Safety, Public Safety, and Compensation Study

Chief of Staff Neumann overviewed the Supplemental Appropriations request presented for first reading to Formal Council on April 23rd.

1) Flood Safety Improvements

a. Camp & Douglas Creeks rebuild/restoration

Tim Mitros, Engineering Development & Review, Stormwater Manager, provided a detailed explanation on Flood Safety improvements for Camp & Douglas Creeks rebuild/restoration.

Councilmember Miller asked how our design build contract guarantees we get the best value. Helen Migchelbrink, Public Works Director, responded that while crafting the RFP and contract, it is essential to build in clauses to assure we don't waste money. She assured Council that City staff are always cognizant of getting the best value for the money.

Councilmember Knight asked whether the funds for Camp & Douglas creek will be all that is needed.

Chief of Staff Neumann explained her expectation that they will be bringing back a request for more funding due to the stormwater needs after the consultant provides their assessment of the City's needs.

Mayor Bach added that it is important to note we are not aware of any other jurisdiction in this region spending money on stormwater. However, he had spoken with Manitou Springs Mayor Marc Snyder and Manitou is going to deploy a significant amount of their \$700,000 in reserves toward their stormwater needs. Mayor Bach stressed, going forward in 2014, we are going to have to find more and alternative ways to tackle stormwater.

b. Comprehensive Review & Emergency Preparedness

Bret Waters, Director of Office of Emergency Management, provided explanation of the After Action Report for the Waldo Canyon and High Park fires and emergency preparedness. He identified the two areas to which the funding is directed for advanced training for incident command system processes and upgrading the joint information center.

Mr. Waters stated the USDA will be bringing the study forward. He stated we are seeking a more holistic process, a scientific study and envision it will be one of several to study this fire, the interactions and processes.

c. Forest Management / Fuel Reduction

Karen Palus, Director of Parks, Recreation & Cultural Services, addressed the forest management and field reduction component of the appropriation request.

Councilmember Knight wanted to understand why we are not funding this out of the Trails and Open Space budget. Ms. Palus answered that Trails and Open Space funds are typically an acquisition program, although there is a small amount for stewardship and operation. This appropriation is above and beyond that.

Councilmember Knight asked how much additional funding were they hoping to leverage with the \$1 million. Ms. Palus responded that we have a grant out currently for Red Rock Open Space which is a 60/40% match. Ms. Palus explained, timing wise, many of the grants are not due until Fall and this is an opportunity to get in now and make significant progress.

Councilmember Collins asked how the \$1 million was calculated. Ms. Palus provided that they budgeted on \$1,500 to \$2,000 per acre for a little over 600 acres, which is based on what the current contract is now for the crew currently working in our Open Spaces.

Councilmember Pico asked whether, for the areas requiring fuel reduction, the City had considered allowing fire wood collection for general citizens. Paul Smith, City Forestry, commented that we reuse and recycle all of the wood in our areas, chipping, mulch bins, resource recovery programs and wood is auctioned off with the money going back into the general fund.

2) Public Safety

Police Chief Carey spoke to the need within the Public Safety division and the 12 motorcycles needing to be replaced.

3) Compensation Study results

Previously discussed in 8-B, above.

4) Efficiency

Joe Palmer, Chief Information Officer, described the strategic, legislative management software proposal's two components: First, it would bring automated technology to the legislative management process by automating the agenda planning process, upgrading efficiency for meeting management by modernizing streaming technology, linking meeting minutes, meeting agenda items, and roll call. Second, dramatically improving citizen engagement through social media profiles to sign in and interact in a two way discussion/dialogue platform. He stated some of the best practice cities currently utilizing similar systems include San Francisco, a site called "ImproveSF.com," and Austin, "SpeakUpAustin.org."

Councilmember Collins asked if there is a licensing requirement and how much it is. Mr. Palmer responded the proposal of \$155,000 is for Year 1 and there would be an ongoing budgetary impact of \$85,000 per year thereafter.

Chief of Staff Neumann closed the Supplemental Appropriations discussion by explaining this would close a five-year Capital Improvement Process ("CIP") project that has been well underway for several months within our budget and finance department, many citizens have been involved, and is addressing the pent up demand existing since 2008.

Mayor Bach stated the good news is we now have an all time high fund balance which makes this possible.

D. Airport Appropriation

Dan Gallagher, Interim Director of Aviation, described the project location, the East Fork of Sand Creek drainage, immediately adjacent to a utilities vehicle service road which rings the airport.

Knight asked if the airport is self sufficient. Mr. Gallagher acknowledged that the money is coming out of airport enterprise fund.

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9. ITEMS UNDER STUDY

Council Administrator Cox stated there are no items under study at this time.

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10. COUNCILMEMBER REPORTS AND OPEN DISCUSSION

- A. President King clarified the Solar Garden resolution Council received in the Formal Agenda packet was not the previously discussed, approved version. He handed out the appropriate version to each Councilmember and Executive staff.
- B. President King described a PowerPoint he would like to use to open each Council meeting to establish a protocol of excellence and civility.
- C. President King dismissed untrue rumors regarding his plans to terminate existing Council staff.
- D. President King outlined the Councilmember Boards, Committees, and Commission assignments.
- E. President King confirmed dates for the Councilmember retreat as May 10th and all day Saturday, May 11th.
- F. Councilmember Snider stated he will be attending two out-of-town seminars utilizing funds from his Council budget: In May a Coal Plant Decommissioning Seminar; and, in June, the Colorado Capital Conference in Washington, D.C. President King responded that he would like to have those attending such programs to provide either a written summary, or a verbal overview of what was learned as it may prove beneficial to other Councilmembers.

Council Administrator Cox clarified that under the current Council rules, Council cannot take action but may give direction on matters of this nature. Typically these programs are put on a work session agenda for discussion and then direction is provided.

Consensus of Council approved Councilmember Snider's request to attend the two programs he described in May and June.

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11. ADJOURN

Council Administrator reminded Council that there is meeting from 11:30 – 12:30 prior to each Formal Council to go over topics and meeting logistics.

President King also stated he wanted to respond to rumors and an article in the *Independent* that he does have a mild form of Parkinson's that will not affect his performance.

Council adjourned at 6:02 p.m.